



# Candidate Application for National Office

What you can expect when applying for a National Board Position:

- Newly elected individuals will receive training from board members, and materials related to the position will be passed down.
- Candidates will be invited to join the Pre-National Board Meeting as an observer to become familiar with board business (will not be reimbursed by National to attend)
- Newly elected Executive Board members may be reimbursed for one night's lodging for post board meeting (at a rate of ½ of double room) but are not reimbursed for additional travel costs. Meal reimbursement for day of post board meeting will follow Policy Manual and current approved budget.

Office Applied for: President-Elect

Date: 02/15/2022

This form should be used as a guideline. When typing your own form, add more space as necessary.

Rick	D.	Griffiths
First Name	Middle Name	Last Name
Family and Consumer Sciences Agent	New Mexico State University	
Job Title	Employer	
213-A S. Oliver Dr.	Aztec	NM 87410
Work Mailing Address	City	State/Territory Zip
Rickgrif@nmsu.edu	Ricdgriff@gmail.com	
Work Email Address	Home Email Address	
505-334-9496	505-334-7146	801-718-6444
Work Phone/Extension	Work Fax	Home Phone

## I. Education Background

BS	Family and Consumer Science Education	Southern Utah University	2003
	Major	Institution	Year
M.ED.	Adult Learning	Westminster College of Salt Lake City	2012
	Major	Institution	Year
PhD			
	Major	Institution	Year

## II. NEAFCS Experience

Office	Year(s)
Western Regional Director	2020 - 2022
Committee	Year(s)
NEAFCS Mentorship and Leadership Committee (Member)	2019-2022
NEAFCS Bylaws Committee (Member)	2020
NEAFCS Awards Judge	2019
NEAFCS Awards Judge	2018

Please email one copy of your completed application to the National Nominating Committee Chair (NEAFCS Immediate Past President).

Annual Sessions Attended (list years)

2021- Michigan (Virtual),  
2020 - Utah (Virtual),  
2019 - Hershey, Pennsylvania,  
2018 - San Antonio, Texas,  
2017- Omaha, Nebraska,  
2016- Big Sky, Montana,  
2015 - White Sulphur Springs, West Virginia

Submissions for Awards, Webinars and/or Annual Session Proposals (concurrent session, poster, ignite)  
*Submission did not have to be accepted.*

Check all that apply:

- Webinar Submission                      Year(s): 2020 \_\_\_\_\_
- Annual Session Proposal              Year(s): 2018 \_\_\_\_\_              Proposal Type: Preconference
- Award Submission                      Year(s): 2017, 2018 \_\_\_\_\_

**III. State/Territory Affiliate Experience**

<u>Office</u>	Year(s)
• New Mexico Affiliate Immediate Past President	2021
• New Mexico Affiliate President	2020
• New Mexico Affiliate President-Elect	2019
• New Mexico Affiliate Vice President of Award and Recognition	2016-2018

<u>Committee Chair</u>	Year(s)
• Award and Recognition Committee	2016-2018

<u>Committee</u>	Year(s)
• Award and Recognition Committee	2016-2020
• Finance Committee	2019

**IV. Non-Association Extension Leadership Assignments**

(Annual conference committees, search committees, etc.)

Assignments: Elected (E) or Appointed (A)	Year(s)
• NMSU Selection Committee for the San Juan County 4-H/FCS, member (A)	2021
• Extension Disaster Education Network - Professional Development Committee, Chair (Two terms) (E)	2019-2021
• Extension Disaster Education Network - Information Clearinghouse Committee, Chair (Three terms) (E)	2015-2018
• Extension Disaster Education Network Executive Committee, member (Four terms) (E)	2015-2018 2019-2020
• NMSU Selection Committee for the San Juan County 4-H/Ag Agent, member (A)	2018-2019
• Colorado State University Extension Service, Community Selection Committee La Plata County Family and Consumer Sciences Agent, member (A)	2019
• NMSU Selection Committee for the State Family Life Specialist, member (A)	2018
• NMSU Extension Family and Consumer Sciences Agent/Specialist Advisory Council, member (A)	2018-2019

**V. Membership/Leadership in Other Organizations**

(Professional, civic, service, religious or agency related organizations)

Organizations, Leadership role	Year(s)
• Park, Recreation, and Cultural Affairs Commission, City of Farmington, Member	2019-2022
• Farmington Chamber of Commerce Health and Wellness Committee, member	2015-2019
• San Juan County Healthy Kids, Healthy Communities' Coalition, member	2015-2022
• San Juan County Community Health Improvement Council, member	2014-2022

**Please email one copy of your completed application to the National Nominating Committee Chair (NEAFCS Immediate Past President).**

**VI. Work Experience Other Than Extension (if applicable)**

Positions	Year(s)
Training Specialist, Salt Lake City, Utah,	2012–2014
Family and Consumer Sciences Teacher/FCCLA Advisor, Riverton High School, Utah	2003- 2010

**VII. Awards and Honors**

Awards	Date(s)
• New Mexico Affiliate Early Career Excellence Award	2019
• First-place New Mexico Affiliate Human Development/Family Relationships Award	2018
• New Mexico Affiliate Past President's New Professional Award	2017
• New Mexico Certified Extension Professional	2016
• Certified in Family and Consumer Sciences (CFCS)	2011

**Position Statement**

A. Why would you like to be a candidate for this office?

*It has been an honor and a privilege to have been able to serve on the NEAFCS National Board as the Western Regional Director. Through this experience, I have had the opportunity to work with and be mentored by truly outstanding leaders. I would like to help carry on the tradition of NEAFCS leadership empowering members to address the many challenges our profession faces.*

*As President, I would like to spotlight the many Member Benefits the Association offers from its professional development, leadership development, awards, research and publishing to opportunities to serve as reviewers and networking and collaborating with colleagues. Many of Association's benefits are under-utilized, and I would like to encourage members both new and seasoned to take advantage of the full array of opportunities NEAFCS provides.*

*Over the past two years, NEAFCS has faced unprecedented challenges, and accomplished extraordinary feats. The accomplishments our organization has achieved were due to our previous Leadership allowing the mission and vision of NEAFCS to guide them. As well as asking the question, what is in the best interest of the membership?*

*As we move forward, NEAFCS will continue to face challenges as we establish a new normal. If elected president-elect, I will strive to follow in their example to empower NEAFCS members, focus on achieving our shared mission and vision, always keeping an open mind, and keep asking what is in the best interest of the membership?*

B. If you were elected, what would be your top priority/goal for your term?

*If I were elected to this post my top priority would be to continue the work of empowering the NEAFCS membership, as it guides our association to meet the challenges of today and the uncertainty of tomorrow.*

*NEAFCS is a member led organization, its strength comes from its members. As Association Leadership we need to recognize our current State Affiliate and Committee Leaders and work to develop new leaders to guide our association into the future. We must also remain open to new ideas and ways of doing things that help us achieve our mission.*

Are you willing to be considered as a candidate for a different office? The national nominating committee chair would contact you first as to your preference and willingness to serve in any other position. Yes  No  Maybe

Are you willing to leave your application on file for three (3) years in the event of a position vacancy or for reconsideration for office for the next election? Yes  No

**Please email one copy of your completed application to the National Nominating Committee Chair (NEAFCS Immediate Past President).**

Your signature below confirms that you have read the current NEAFCS Policy Manual and agree to the duties and qualifications for the position in which you are applying for as well as additional policies outlined in the Manual.

Rick Condit

Signature of Applicant

2/15/2022

Date

Letters of support and recommendation from the following individuals must accompany the application.

- ▶ State Director of Extension (required)
- ▶ State Program Leader or immediate supervisor (one required)
- ▶ NEAFCS board member or state/territory affiliate president (optional)

**Applications are due to the National Nominating Committee Chair by May 1st.  
Please include with your application a high resolution headshot photo for the  
candidate display at Annual Session.**

*NEAFCS is an equal opportunity/affirmative action association. NEAFCS values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of race, color, gender, age, religion, national origin, disability, veteran status, or sexual orientation. Membership is not by invitation. (Strategic Plan 1993-97)*

**Please email one copy of your completed application  
to the National Nominating Committee Chair (NEAFCS Immediate Past President).**



College of Agricultural, Consumer  
and Environmental Sciences

Cooperative Extension Service  
Office of the Associate Dean and Director  
MSC 3AE  
New Mexico State University  
P.O. Box 30003  
Las Cruces, NM 88003-8003  
575-646-3015, fax: 575-646-7042

February 2, 2022

NEAFCS  
325 John Knox Rd. Suite L103  
Tallahassee, FL 32303

NEAFCS Nominating Committee,

I would like to express my support and recommendation for Rick Griffiths to be a candidate for and serve as the NEAFCS National President-Elect. Rick has developed a plan to balance the workload of his county duties and serve the Association with his County Director.

Rick has served in numerous leadership roles including the NEAFCS Western Regional Director, NEAFCS State President, NEAFCS State Vice President of Awards and Recognition and Extension Disaster Education Network's Professional Development Committee Chair and Information Clearinghouse Committee Chair. He has also represented the Northern Extension District on the State Extension Family and Consumer Science Advisory Board and represented Family and Science Agents on the Director's Advisory Board as NEAFCS State President.

Rick has demonstrated he is capable of leading at a national level. He has my support and recommendation to be a candidate for and serve at the NEAFCS President-Elect.

Sincerely,

A handwritten signature in black ink, appearing to read 'Jon C. Boren', written over a horizontal line.

Jon C. Boren  
Associate Dean and Director  
Cooperative Extension Service



College of Agricultural, Consumer  
and Environmental Sciences

Cooperative Extension Service  
Northern District Office  
4001 Office Court, Suite 308  
Santa Fe, NM 87507  
505-983-4615, fax: 505-983-4636  
northern@nmsu.edu

NEAFCS Nominating Committee,

I am writing you to extend my support and recommendation for Rick Griffiths to be a candidate for and serve as the NEAFCS National President-Elect. Rick has worked with his County Director to develop a plan to balance the workload of his county duties and serve the Association.

Rick has served in numerous leadership roles during his time at NMSU including serving as the NEAFCS Western Regional Director, NEAFCS State President, NEAFCS State Vice President of Awards and Recognition and Extension Disaster Education Network's Professional Development Committee Chair and Information Clearinghouse Committee Chair. He has also represented the Northern Extension District on the State Extension Family and Consumer Science Advisory Board and represented Family and Science Agents on the Director's Advisory Board as NEAFCS State President.

Rick has a strong history of taking on challenging leadership roles that will grow his leadership skills. Rick has my support and recommendation to be a candidate for and serve at the NEAFCS President-Elect.

*Christina M. Turner*

Christina Turner  
Interim Northern District Department Head  
NMSU, Cooperative Extension Service



## New Mexico State University

### *San Juan County Extension*

213A S Oliver Drive

Aztec NM 87410

Phone 505-334-9496 Fax 334-7146

January 28, 2022

RE: Letter of Support for Richard Griffiths candidacy for NEAFCS Nation President-Elect

Dear Nominating Committee,

I wish to convey my support and recommendation for Richard (Rick) Griffiths to be a candidate for and serve as the NEAFCS National President-Elect. As Rick's immediate supervisor we have discussed how Rick will balance the commitment of this office and his commitment to San Juan County.

Rick has a strong history of incorporating leadership roles into his Extension work. He is passionate about his FCS work and his role in Cooperative Extension both locally and regionally. He has previously served at the NEAFCS New Mexico Affiliate Vice President of Awards and Recognition, President-Elect, President, and Immediate Past President, as well as the Western Regional Director. In addition, Rick has served the Extension Disaster Education Network as the Chair of their Information Clearinghouse Committee and Professional Development Committee. He has assisted in planning and executing national programs and conferences. He is well organized and diligent in his work, and strives to achieve excellence in all that he does.

I am confident Rick will be able to balance his workload to be successful in this position, as well as his county role. He has my support and recommendation to be a candidate for and serve at the NEAFCS President-Elect. I urge you to consider his nomination. Please do not hesitate to reach out to me if you have additional questions.

Sincerely,

A handwritten signature in cursive script, appearing to read 'Bonnie Hopkins Byers'.

Bonnie Hopkins Byers  
San Juan County Extension Service  
County Program Director  
Agriculture Extension Agent  
[bhopkins@nmsu.edu](mailto:bhopkins@nmsu.edu)



College of Agricultural, Consumer  
and Environmental Sciences

Cooperative Extension Service  
Mora County Extension Office  
P.O. Box 390  
Mora, NM 87732  
Tel/Fax: 575-387-2856  
mora@nmsu.edu  
moraextension,nmsu.edu

February 18, 2022

Diane Gertson, Nominating Committee Chair  
National Extension Association of Family and Consumer Sciences

Dear Chairwoman Gertson,

As the New Mexico NEAFCS Affiliate President, I am writing this letter of support and recommendation for Rick Griffiths as a candidate for the NEAFCS National President-Elect. Rick has served our Affiliate as Vice President of Awards and Recognition, President-Elect, President, and Immediate Past President. In these positions he was enthusiastic to promote the mission of NEAFCS and engage members in the Association.

Specifically, when he was VP of Awards and Recognition, he was highly organized and motivated our affiliate members to submit for awards at record levels. He engaged our State Specialists to be part of award teams. His impacts in this area, continue to the present. As our state affiliate President, Rick communicated efficiently and effectively with members and continued engagement and momentum despite being the first year of the pandemic. Rick is considered our state expert for NEAFCS. He is very knowledgeable and always happy to answer questions and problem solve. He offers his support with enthusiasm and humility. He is quick to help answer questions and offer support to the Board and new members alike. Most recently, Rick has served as the NEAFCS Western Regional Director. Again, he used his excellent communication skills to keep the western region presidents informed and up to date, always offering assistance.

Rick is approachable, friendly, knowledgeable, organized, and precise. He works very well with teams, making everyone feel heard and valued. He is calm and even in nature facilitating him to navigate difficult issues effectively. He is comfortable speaking publicly and able to discern the key issues and speak to them succinctly. Lastly, he is passionate about NEAFCS! All these qualities would serve him well as our national President.

Respectfully,  
Suzanne DeVos-Cole  
New Mexico Affiliate President





ing Programs  
Programs