



Candidate Application for National Office

What you can expect when applying for a National Board Position:

- Newly elected individuals will receive training from board members, and materials related to the position will be passed down.
- Candidates will be invited to join the Pre-National Board Meeting as an observer to become familiar with board business (will not be reimbursed by National to attend)
- Newly elected Executive Board members may be reimbursed for one night's lodging for post board meeting (at a rate of ½ of double room) but are not reimbursed for additional travel costs. Meal reimbursement for day of post board meeting will follow Policy Manual and current approved budget.

Upon applying for the position, I acknowledge that I will have the necessary resources (i.e. computer, internet, etc.) to complete the duties of the position. I agree

Office Applied for: Vice President for Member Resources

Date: 4/16/2024

This form should be used as a guideline. When typing your own form, add more space as necessary.

Caroline	Nicole	Everidge
First Name	Middle Name	Last Name
Health & Human Sciences Educator	Purdue University	
Job Title	Employer	
1340 S Jefferson St	Huntington	IN 46750
Work Mailing Address	City	State/Territory Zip
cneverid@purdue.edu	cneveridge@gmail.com	
Work Email Address	Home Email Address	
260-358-4826		765-591-5415
Work Phone/Extension	Work Fax	Home Phone

I. Education Background

BS/BA	Social Work (BSW)	Ball State University	2016
	Major	Institution	Year
MS/MA	Social Work (MSW)	Indiana University	2019
	Major	Institution	Year
PhD	Adult & Community Education (Ed.D.)	Ball State University	anticipated 2028
	Major	Institution	Year

II. State/Territory Affiliate Experience

Office	Year(s)
INEAFCS President	2024
INEAFCS Vice President	2023
INEAFCS Secretary	2022

Committee Chair	Year(s)
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Committee	Year(s)
INEAFCS Diversity Committee	2024
INEAFCS Public Affairs Committee	2021

III. NEAFCS Experience

Office	Year(s)
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Committee Chair	Year(s)
NEAFCS Member Resources, Diversity Subcommittee Chair	2024
NEAFCS Member Resources, Diversity Subcommittee Chair Elect	2023

Other Assignments Representing NEAFCS	Year(s)
Annual Session abstract reviewer	2023, 2024
Annual Session Presenter: <i>NEAFCS Diversity Committee: Everything You Need To Know</i>	2023
Attended JCEP ELC Conference as IN Affiliate Representative	2023
Journal of NEAFCS, peer reviewer	2021, 2022, 2023, 2024
NEAFCS Public Affairs Committee, member	2021
Diversity Scholarship judge	2021

Annual Sessions Attended (list years)
2020 (virtual), 2021 (virtual), 2023

Submissions for Awards, Webinars and/or Annual Session Proposals (concurrent session, poster, ignite)
Submission did not have to be accepted.

Check all that apply:

Webinar Submission Year(s): _____

Annual Session Proposal Year(s): _____ Proposal Type: _____

Award Submission Year(s): 2023,2024

IV. Non-Association Extension Leadership Assignments

(Annual conference committees, search committees, etc.)

Assignments: Elected (E) or Appointed (A)	Year(s)
Huntington County Health & Wellness Coalition (A)	2020 - present
Huntington County Juvenile Detention Alternatives Initiative Steering Committee (A)	2021 - present

V. Membership/Leadership in Other Organizations

(Professional, civic, service, religious or agency related organizations)

Organizations, Leadership role	Year(s)
Huntington County Local Anti-Drug Coalition Efforts	2020 – present
Huntington University Community Advisory Board	2020 – 2024
East Central Indiana Area Health Education Center Advisory Board	2020 - 2023
Huntington County Healthy Families Advisory Board	2020 - 2022

VI. Work Experience Other Than Extension (if applicable)

Positions	Year(s)
Place of Grace, Direct Service Professional	2019-2020
Brightpoint, Family Development Worker	2019
Indiana University School of Dentistry, Fellow	2018-2019
Premier Healthcare, Social Services Director	2017-2018
Meridian Health Services, Behavioral Clinician	2016-2017

VII. Awards and Honors

Awards	Date(s)
Purdue University College of Agriculture Unsung Diversity Hero Team Award	2022
IEEA Health & Human Sciences Individual Award	2022
Corps of Engagement Award for <i>Families Tackling Tough Times Together</i>	2021
Faculty Engagement Award for <i>Families Tackling Tough Times Together</i>	2021

Position Statement

A. Why would you like to be a candidate for this office?

I am deeply committed to fostering an environment where every member feels supported, valued, and empowered. I am passionate about finding innovative solutions to challenges faced by our members – whether it’s leveraging new technologies to enhance accessibility or supporting the development of creative approaches to address member needs. I thrive in collaborative environments and believe in the power of teamwork. I’ve worked closely with other leaders on several committees underneath the Member Resources umbrella and look forward to our continued efforts.

B. If you were elected, what would be your top priority/goal for your term?

I believe that members are the essence of our organization and their growth and satisfaction should be at the forefront of our priorities. My top priority would be to enhance the overall member experience within NEAFCS. To accomplish this, I would work collaboratively with the Member Resources committees to assess member needs, develop tailored resources, promote accessibility and inclusivity, and foster a culture of engagement. I would emphasize the importance of continuous evaluation and improvement and make adjustments as needed to ensure we are consistently meeting the evolving needs of our members.

Are you willing to be considered as a candidate for a different office? The national nominating committee chair would contact you first as to your preference and willingness to serve in any other position. Yes No Maybe

Are you willing to leave your application on file for three (3) years in the event of a position vacancy or for reconsideration for office for the next election? Yes No

Your signature below confirms that you have read the current NEAFCS Policy Manual and agree to the duties and qualifications for the position in which you are applying for as well as additional policies outlined in the Manual.



Signature of Applicant

4-16-24

Date

Letters of support and recommendation from the following individuals must accompany the application.

- ▶ State Director of Extension (required)
- ▶ State Program Leader or immediate supervisor (one required)
- ▶ NEAFCS board member or state/territory affiliate president (optional)

**Applications are due to the National Nominating Committee Chair by May 1st.
Please include with your application a high resolution headshot photo for the
candidate display at Annual Session.**

NEAFCS is an equal opportunity/affirmative action association. NEAFCS values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of race, color, gender, age, religion, national origin, disability, veteran status, or sexual orientation. Membership is not by invitation. (Strategic Plan 1993-97)

April 16, 2024

To Whom It May Concern:

Re: Nomination of Caroline Everidge for NEAFCS VP for Member Resources

I am writing to endorse the nomination of Caroline Everidge for the office of NEAFCS VP for Member Resources. Caroline has exhibited strong, supportive, continuous leadership capabilities in her role as a Purdue University Extension county educator. She works closely with the other educators in her area to provide support and leadership to that team and her office colleagues.

Caroline has served Purdue University Extension as a member of the Huntington County, Indiana Health & Wellness Coalition and the Huntington County, Indiana Juvenile Detention Alternatives Initiative Steering Committee.

Most recently, Caroline has served as a member of the INEAFCS Diversity Committee, NEAFCS Member Resources, Diversity Subcommittee Chair, and as an annual session abstract reviewer for NEAFCS.

Caroline has also served on the planning committee for our annual Health and Human Sciences Extension Update. She assisted with securing presenters, introduced speakers, and contributed to the overall success of the program. She is a fantastic team player who everyone loves to work with.

I have had the pleasure of observing Caroline in various teaching roles with specialists and with Purdue University educators from all the subject-matter areas. She is articulate, poised, patient, non-judgmental, a critical thinker, a passionate leader, self-determined, and a life-long learner. She is a model educator for Purdue University and the nation. I fully endorse her nomination for NEAFCS VP for Member Resources. She will be an asset to your executive board, the national association, and the Extension system.

Sincerely,

Angela R. Abbott

Angela R. Abbott, Ed.D., RDN, CD
Interim Associate Dean of Agriculture & Director of Purdue Extension



Extension - Health and
Human Sciences

April 15, 2024

Dear NEAFCS Board and Members:

I am delighted to express my wholehearted support for **Caroline Everidge as a candidate for the position of Vice President for Member Resources**. In my role as Interim Health and Human Sciences Program Leader and Assistant Director of Purdue Extension, I have had the privilege of witnessing Caroline's dedication to professional development and excellence in Extension programming, making her an exceptionally qualified candidate for this esteemed position.

Since joining Purdue Extension as a Health and Human Sciences Educator in January 2020, Caroline has positively impacted the lives of over 2,500 individuals annually. Her leadership and dedication are evident in her coordination of over 200 educational events annually. Caroline's influence extends beyond the local community as she actively contributes to statewide initiatives addressing important societal issues.

Caroline's unwavering commitment to professional growth is evident in her engagement with NEAFCS, where she has been an active member since the inception of her Extension career. Currently serving as the Indiana Affiliate President and Chair of the NEAFCS Diversity Subcommittee, Caroline has played a pivotal role in shaping educational programming and initiatives that champion diversity, equity, and inclusion within the Extension community.

Moreover, Caroline's dedication to community education is evident through her responsiveness to the needs of families in her community and state. Through her experience and expertise, she addresses areas of need, such as substance use recovery and supporting justice-involved individuals. Caroline's innovative programs, often developed in collaboration with other Extension program areas, have resulted in positive impact across the state. Her active involvement in fostering inclusivity, exemplified by her role as a DEI Liaison and Intercultural Development Inventory Qualified Administrator, underscores her deep commitment to diversity education and inclusion.

In conclusion, I enthusiastically endorse Caroline Everidge's nomination for **Vice President for Member Resources**. Her outstanding leadership, relentless dedication to professional development, and unwavering commitment to community service make her an exceptional candidate for this role.

Sincerely,

A handwritten signature in black ink that reads 'Lisa M. Graves'.

Lisa M. Graves, MS, RD, LD
Interim Health and Human Sciences Program Leader
Interim Assistant Director of Purdue Extension
Purdue University



National Extension Association of Family & Consumer Sciences

April 4, 2024

Dear NEAFCS Members:

I am writing in support of Caroline Everidge for Vice President of Member Resources. I have had the honor of working with Caroline for several years in our roles as officers for the Indiana affiliate organization. Caroline has implemented a retreat and regular meetings to ensure action steps are completed to strengthen our organization and support our members. Caroline does research and asks questions before she assumes a role. Caroline uses her strengths to lead in her county, area, and state.

Caroline has taken on these roles, while she is gaining her knowledge of Extension. Caroline is a team oriented professional and notices the tremendous benefits of the NEAFCS organization. She is innovative and collaborative. I know that she will work to find new ways to encourage and support NEAFCS members through the role of Vice President of Member Resources.

I have worked with Caroline in several capacities, and I am excited to see how her career will unfold as a Purdue Extension Health and Human Sciences Educator and an NEAFCS member. It is my distinct pleasure to support her application for the candidacy of NEAFCS Vice President of Member Resources.

Sincerely,

Marcia Parcell

NEAFCS Vice President of Professional Development

