



Candidate Application for National Office

What you can expect when applying for a National Board Position:

- Newly elected individuals will receive training from board members, and materials related to the position will be passed down.
- Candidates will be invited to join the Pre-National Board Meeting as an observer to become familiar with board business (will not be reimbursed by National to attend)
- Newly elected Executive Board members may be reimbursed for one night's lodging for post board meeting (at a rate of ½ of double room) but are not reimbursed for additional travel costs. Meal reimbursement for day of post board meeting will follow Policy Manual and current approved budget.

Upon applying for the position, I acknowledge that I will have the necessary resources (i.e. computer, internet, etc.) to complete the duties of the position. ☒ I agree

Office Applied for: Vice President for Awards & Recognition

Date: April 28, 2025

This form should be used as a guideline. When typing your own form, add more space as necessary.

Carla	Renee	Farrand
First Name	Middle Name	Last Name
County Director, Garfield County	Colorado State University Extension	
Job Title	Employer	
P O Box 112	Rifle	CO 81650
Work Mailing Address	City	State/Territory Zip
carla.farrand@colostate.edu	carla.farrand@gmail.com	
Work Email Address	Home Email Address	
970-625-3969 ext 1		970-389-1672
Work Phone/Extension	Work Fax	Home Phone

I. Education Background

BS/BA	BS Home Economics Education	Oklahoma Panhandle State University	1992
	Major	Institution	Year
MS/MA	MEd. Education & Human Resource Studies	Colorado State University	2019
	Major	Institution	Year
PhD			
	Major	Institution	Year

II. State/Territory Affiliate Experience

Office	Year(s)
Past President, 2021-2023	
President, 2020-2021	
President- Elect, 2019-2020;	
Committee Chair	Year(s)
VP of Awards, 2024 to Current	
Bylaws Committee Chair, 2023-2024	
VP of Public Affairs, 2022 - 2023	
Committee	Year(s)
Scholarship Fund Committee, 2021 - Current	

III. NEAFCS Experience

Office	Year(s)
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Committee Chair	Year(s)
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Other Assignments Representing NEAFCS	Year(s)
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Committees: Member Resources: Journal Editorial Committee; Prof Dev: Program Development
Committee; Public Affairs: Education Committee (2024)
2024 minute's reviewer for the Award Meeting and Business Operating meeting
Western Region Business Meeting Recorder; 2024 & 2021

Annual Sessions Attended (list years)

2024 (Arizona), 2020 (Utah), 2018 (Texas), 1994 (Kansas)

Submissions for Awards, Webinars and/or Annual Session Proposals (concurrent session, poster, ignite)
Submission did not have to be accepted.

Check all that apply:

☐ Webinar Submission Year(s): _____

☐ Annual Session Proposal Year(s): _____

Proposal Type: _____

☒ Award Submission Year(s): 2020, 2023, 2025

IV. Non-Association Extension Leadership Assignments

(Annual conference committees, search committees, etc.)

Assignments: Elected (E) or Appointed (A)	Year(s)
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Faculty Promotion Committee, Chair, (E), 2023 - Current
Western Region Food Preservation Working Group, (A) 2024 - Current
CSU Extension Search Committee Chair and Equal Opportunity Coordinator, 2018 - Current
Northwest Region Interim Regional Director, (A) 1/2022-10/2022
Interim Rio Blanco County Director, (A) 2018-2019

V. Membership/Leadership in Other Organizations

(Professional, civic, service, religious or agency related organizations)

Organizations, Leadership role	Year(s)
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NAE4-HYDP/CAE4-HYDP, 1992-1997, 2015-Current (CAE4-HYDP Treasurer 2016-2018)
ESP/ESP-Zeta Chapter, 2015-Current (Past President, President, President-Elect, Bylaws Committee Chair)
Holy Cross Cattlemen's Association 2019 - Current (Secretary/Treasurer 2025)

Positions

On-Site Service Consultant, Grainger, October 2013-April 2015
Adjunct Faculty, Community Education Classes, Colorado Mountain College, August 2017-June 2018
Nutritionist/Financial Officer, Northwest Colorado Council of Governments, May 2017-April 2018
Executive Director, Grant Writer, April 2018-August 2003

Awards

Community Engagement Distinguished Service Award, November 2017
Visionary Leadership & Early Career Service Award, ESP Zeta Chapter, October 2018
Food Safety Award, NEAFCS, September 2020
Distinguished Service Award, NAE4-HYDP, October 2020
Distinguished Service Award, NEAFCS, November 2021

A. Why would you like to be a candidate for this office?

B. If you were elected, what would be your top priority/goal for your term?

Are you willing to be considered as a candidate for a different office? The national nominating committee chair would contact you first as to your preference and willingness to serve in any other position. Yes ☒ No ☐ Maybe ☐

Are you willing to leave your application on file for three (3) years in the event of a position vacancy or for reconsideration for office for the next election? Yes ☒ No ☐

Your signature below confirms that you have read the current NEAFCS Policy Manual and agree to the duties and qualifications for the position in which you are applying for as well as additional policies outlined in the Manual.

Carla Larrand

Signature of Applicant

May 1, 2025

Date _____

Letters of support and recommendation from the following individuals must accompany the application.

- ▶ State Director of Extension (required)
- ▶ State Program Leader or immediate supervisor (one required)
- ▶ NEAFCS board member or state/territory affiliate president (optional)

Applications are due to the National Nominating Committee Chair by May 1st. Please include with your application a high resolution headshot photo for the candidate display at Annual Session.

NEAFCS is an equal opportunity/affirmative action association. NEAFCS values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of race, color, gender, age, religion, national origin, disability, veteran status, or sexual orientation. Membership is not by invitation. (Strategic Plan 1993-97)

*Please email one copy of your completed application
to the National Nominating Committee Chair (NEAFCS Immediate Past President).*



RE: Carla Farrand Letter of Recommendation
Vice President of Awards; NEAFCS

Dear Selection Committee:

It is with great enthusiasm and sincere confidence that I recommend Ms. Carla Farrand for a leadership role within NEAFCS, specifically as Vice President for Awards. Having had the privilege of supervising and mentoring Carla in my capacities as Regional Director and now Assistant Vice President of Extension at Colorado State University, I can attest to her unwavering dedication, professionalism, and exemplary embodiment of the Land-Grant mission.

Throughout her tenure as County Director, Carla has demonstrated remarkable leadership and vision, transforming her office into a model of collaboration and community engagement. Her efforts have significantly strengthened county support and positioned her as a respected leader not only within her region, but across our statewide Extension system. Her programming in Family and Consumer Sciences and Youth Development is consistently award-winning and held in high regard; in fact, she is often sought after to mentor state specialists and colleagues across disciplines.

Carla's ability to manage complex workloads with grace and efficiency is one of her many strengths. Her coworkers value her relationship and teamwork abilities to no end. I can't think of a more hardworking and pleasant person to work with. She has impeccable follow-through, and she enhances this for an employer nicely with a professional academic aptitude. She has a love for her constituents' needs, whether young or old, and this balances her well as a great university professional. No task is too small for her, and there is incredible trust in her accountability.

For these reasons, and many more that extend beyond the scope of this letter, I offer my wholehearted endorsement of Carla Farrand for your position of Vice President for Awards. Her expertise in mentoring, volunteer engagement, and championing the accomplishments of others will undoubtedly bring immense value to NEAFCS at the national level, just as it has here in Colorado.

Thank you for your thoughtful consideration of this outstanding candidate.

Sincerely,

Eric McPhail
Assistant Vice President of Extension
Colorado State University



COLORADO STATE UNIVERSITY
EXTENSION

CSU Extension

April 25, 2025

Dear Selection Committee:

I wholeheartedly recommend Ms. Carla Farrand for the National Extension Association of Family and Consumer Sciences (NEAFCS) Vice President of Awards position. I have had the distinct pleasure of working alongside Ms. Farrand as interim Western Region Directors for Colorado State University Extension, as well as supervising and mentoring Carla in my current, and permanent, role in the above-mentioned position.

Extension has been my career since 2003, and in the past 22 years I am not sure I have ever met, or worked with, someone who is as hard-working and committed to their job as Carla. I can confidently attest to her qualifications, dedication, and deep understanding of the significance of recognition in organizational and community settings. She brings a unique combination of integrity, leadership, and strategic vision to every role she undertakes. Ms. Farrand consistently demonstrated a strong commitment to upholding the values of excellence and fairness, which are essential in managing and overseeing an awards program. Her attention to detail, organizational skills, and inclusive mindset make her especially well-suited to lead and enhance the awards process.

During her tenure as Garfield County Director, Ms. Farrand herself has been the recipient of multiple awards, further proving her capability to elevate recognition efforts and honor outstanding contributions with integrity and transparency. I am confident that under Ms. Farrand's leadership, the Awards Committee will thrive and continue to inspire excellence through thoughtful recognition. I wholeheartedly recommend her for the position of Vice President of Awards and am certain she will make a meaningful and lasting impact.

Please feel free to contact me if you require any additional information.

Sincerely,

Darrin Parmenter

CSU Extension

Western Region Director

Cell: (970) 759.4369

darrin.parmenter@colostate.edu

4/21/25

To the NEAFCS Nominating Committee,

I'm writing to express my enthusiastic support for Carla Farrand as a candidate for the position of Vice President of Awards for the National Association of Family and Consumer Sciences (NEAFCS). It is with great pleasure that I offer my endorsement for Carla, who has proven herself as an exemplary leader and dedicated member of NEAFCS and the Colorado Affiliate (CEAFCS).

Carla's commitment to NEAFCS over the years is commendable. Her attendance at NEAFCS Annual Meetings, participation in committees, and volunteer service to NEAFCS reflect her passion for the profession. She has served the Colorado Affiliate by holding multiple leadership roles (including V.P. of Awards) to which she has been elected. She has been recruited by the Colorado State University Extension administration to lead multiple important statewide committees and projects. Her advice and insight are sought out by colleagues, specialists and administrators.

Carla's active participation in NEAFCS, CEAFCS, Epsilon Sigma Phi, and the National Association of Extension 4-H Youth Development have undoubtedly contributed to her well-rounded perspective and comprehensive understanding of the challenges and opportunities of our NEAFCS membership.

In conclusion, Carla is an outstanding candidate for the position of NEAFCS Vice President of Awards.

Sincerely,

Sheila Gains

Sheila Gains

NEAFCS Western Regional Director

6934 S. Lima Street

Suite B

Centennial, Colorado 80112

303-730-1920

