



Candidate Application for National Office

What you can expect when applying for a National Board Position:

- Newly elected individuals will receive training from board members, and materials related to the position will be passed down.
- Candidates will be invited to join the Pre-National Board Meeting as an observer to become familiar with board business (will not be reimbursed by National to attend)
- Newly elected Executive Board members may be reimbursed for one night's lodging for post board meeting (at a rate of ½ of double room) but are not reimbursed for additional travel costs. Meal reimbursement for day of post board meeting will follow Policy Manual and current approved budget.

Office Applied for: Vice President of Member Resources

Date: March 10, 2020

This form should be used as a guideline. When typing your own form, add more space as necessary.

Theresa (Terrie)	Schnabel	James
First Name	Middle Name	Last Name
Staff Chair, County Extension Agent- Family and Consumer Sciences	University of Arkansas Division of Agriculture Research and Extension, University of Arkansas System	
Job Title	Employer	
400 South Washington, Suite 105	Hope	AR 71801
Work Mailing Address	City	State/Territory Zip
tjames@uaex.edu		
Work Email Address	Home Email Address	
870-777-5771	870-777-7808	870-584-9805
Work Phone/Extension	Work Fax	Home Phone

I. Education Background

BS Leisure Management, Minor Military Science	Missouri Western State University, St. Joseph, MO	1977
Major	Institution	Year
MA Gerontology	Lindenwood University, St. Charles, MO	1994
Major	Institution	

II. NEAFCS Experience

Office	Year(s)
Awards Ceremony Committee	2005-Present
Committee Chair Awards Ceremony	2018 Year(s)

Other Assignments Representing NEAFCS	Year(s)
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Annual Sessions Attended 2019, 2018, 2017, 2016, 2015, 2013, 2009, 2008, 2005,

Please email one copy of your completed application
to the National Nominating Committee Chair (NEAFCS Immediate Past President).

Submissions for Awards, Webinars and/or Annual Session Proposals (concurrent session, poster, ignite)
Submission did not have to be accepted.

Check all that apply:

<input type="checkbox"/> Webinar Submission	Year(s): _____	
X Annual Session Proposal	Year(s): 2017, 2018, 2019	Proposal Type: Poster/ Ignite
X Award Submission	Year(s): 2018, 2019	

III. State/Territory Affiliate Experience

Office Arkansas Affiliate	Year(s)
President Elect-	2020
Vice President Public Policy	2019
Vice President Professional Development	2013
Chair of By Laws Committee	2003- 2009
Committee	Year(s)

IV. Non-Association Extension Leadership Assignments

(Annual conference committees, search committees, etc.)

Assignments: Elected (E) or Appointed (A)

University of Arkansas Division of Agriculture Research and Extension

District Director Search Committee, A	2014	
Promotion Committee Chair, A	2015	Year(s)
State Diversity Committee, A	2003-2009	
State GALAXY Committee	2007-2015	

V. Membership/Leadership in Other Organizations

(Professional, civic, service, and religious or agency related organizations)

Organizations, Leadership role	Year(s)
Rotary Club of Hope, President	2016-2018
Rotary Club of De Queen, President	2013
Hempstead County Wellness Alliance, Chair of Health and Wellness Committee,	2020
Hempstead County Wellness Alliance Secretary,	2019
Hope Farmers Market, Exec. Board President,	2014-2020
Jeff Farris Leadership Academy, Graduate	2012
National Association Extension 4-H Agents, NAE4-HA,	
District Director	2010-2011
Past President	2009
President	2008

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UAEX Lead AR, Class 12 Graduate 2007

Sevier County Coalition
Chair 2004-2007

VI. Work Experience Other Than Extension (if applicable)

Positions

Clinical Assessment Coordinator Geriatric Psychiatric Unit, Mena, AR	1995-2002 Year(s)
Recreational Therapist St. Joseph's Health Center, St. Charles, MO	1990-1994
Activities Director St. Louis and St. Charles, MO	1986-1990

VII. Awards and Honors

Awards	Date(s)
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NEAFCS Innovative Youth	2019
NEAFCS Distinguished Service	2015
Continued Excellence	2018
U of A Extension Excellence Award	
County Team Award	2018
Diversity Award	2016
U of A, John W. White Team Award	2008
AR NEAFCS Mary W. Wells Diversity	2006
Newsletter	2006
ESP Alpha Iota Chapter Diversity	2007
NAE4-HA Achievement in Service	2008
Distinguished Service	2011
Arkansas Association of Cooperative Extension Specialist	
Outstanding Agent Award	2006

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Position Statement

A. Why would you like to be a candidate for this office?

Working with people and helping them to succeed is one of the passions in my life. I love to meet and learn what others do and if there is something, I can share to help them on their journey I will. For those that know True Colors for personalities, I am "True Blue". That has been nurtured in me since I was very young and was active in Girl Scouts. I have done Scouting most of my life in either Girl Scouts or Boy Scouts. Once my sons were raised, I became involved with Extension and have felt like I have been home ever since.

Extension and Family and Consumer Sciences has had limited audience exposure. The phrase "The best kept secret" is not good to hear and very detrimental to our survival. I want the public and especially our funders to know who we are and everything we can DO! This is not the time for NEAFCS to be considered as a second choice for information, but to be the first choice and the first click on their computers and mobile devices for reliable research-based resources.

So back to the question, "Why do I want to be the VP of Membership and Resources Services?" As I mentioned I come from a varied background and have a slightly different perspective. This perspective can help to increase awareness for our members and our stakeholders. The Member and Resource Committees have fabulous activities for the members to utilize. I could list them now, but my time and space is limited, let me refer you to the NEAFCS website for Membership Committee, the handout on membership recently created and the committees Plan of Action for 2020-2021. The goals are, "SMART" and with our membership involvement and support from leadership they can and will be accomplished. I want to be one of the links that will help to accomplish these goals.

B. If you were elected, what would be your top priority/goal for your term?

Goals are a part of our work setting and NEAFCS. They are utilized to complete objectives in all facets of our organizations. The setting of goals and working towards them helps myself and those that I am working with to understand and be focused with their time and the resources we have. Now, more than at any other time, we all have to work smarter and as efficiently as we can. Budgets are being, or have been cut, trimmed, and some even eliminated and remaining personnel is asked to accomplish more. We must remember other agencies and organizations are competing for the same funds that we are.

I was told many years ago to always look, listen and learn about a new area and individuals. Once I have that accomplished, I need to identify areas that I can assist with and suggest ideas.

As Chair of the Membership Resources Committee my goals would be;

To contact and work with all of the committees of Membership Resources. Continuing to increase my knowledge of resources we presently have in NEAFCS alone is vital. Working with current committee members on Action Plans implemented by them and assisting in accomplishing all of the identified goals.

Promoting the new Mentoring and Leadership program of NEAFCS to increase members skills and sustainability.

I am interested in pursuing options of core competency programs for agents in the different program areas we have within NEAFCS and if this could be something provided for membership nationally.

The need to increase our alliance with AAFCS in programs and inform membership of opportunities available with credentialing and of recognition of certification for the various levels and areas of FCS Agents.

We do not want or need to be "The Best Kept Secret", but the first CLICK, LIKE and SHARE for resources for our stakeholders, clients and families. With the members we have now and in the future, we can make this happen.

**Please email one copy of your completed application
to the National Nominating Committee Chair (NEAFCS Immediate Past President).**

Are you willing to be considered as a candidate for a different office? The national nominating committee chair would contact you first as to your preference and willingness to serve in any other position. Yes ☒ No ☐ Maybe ☐

Are you willing to leave your application on file for three (3) years in the event of a position vacancy or for reconsideration for office for the next election? Yes ☒ No ☐

Your signature below confirms that you have read the current NEAFCS Policy Manual and agree to the duties and qualifications for the position in which you are applying for as well as additional policies outlined in the Manual.



Signature of Applicant

May 1, 2020
Date

Letters of support and recommendation from the following individuals must accompany the application.

- ▶ State Director of Extension (required)
- ▶ State Program Leader or immediate supervisor (one required)
- ▶ NEAFCS board member or state/territory affiliate president (optional)

Applications are due to the National Nominating Committee Chair by May 1st. Please include with your application a high resolution headshot photo for the candidate display at Annual Session.

NEAFCS is an equal opportunity/affirmative action association. NEAFCS values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of race, color, gender, age, religion, national origin, disability, veteran status, or sexual orientation. Membership is not by invitation. (Strategic Plan 1993-97)

**Please email one copy of your completed application
to the National Nominating Committee Chair (NEAFCS Immediate Past President).**

April 24, 2020

Karen Munden
Virginia Tech Cooperative Extension
2449 Princess Anne Road
Virginia Beach, VA 23464
Phone: (757) 385-4769
kmunden@vt.edu

Dear Ms. Munden:

It is my pleasure to write a recommendation letter for Terrie James's application for the NEAFCS National Office for Vice President of Member Resources. I have been a colleague of Terrie James since 2003. Although we worked in different districts in Arkansas, as Family and Consumer Science agents, we carried out similar programs of work and knew each other through various professional development trainings and meetings. When I was appointed Ozark District Associate Director in 2004, I became more familiar with Terrie's work as a Family and Consumer Sciences agent. Terrie's quality of work and professionalism are exemplary. I have been aware of Terrie's leadership in her county, district and state for sixteen years.

Terrie has been active in the State and National Extension Association for Family and Consumer Sciences since she began her career with Arkansas Extension in 2003. She has held multiple statewide leadership positions and previously attended nine annual sessions since joining NEAFCS. Currently, she is President Elect for the Arkansas affiliate of NEAFCS. Not only is she active in her professional association, she has served as president of two local Rotary clubs, served in various other leadership capacities for wellness alliances / coalitions at the county level, is a graduate of the University of Arkansas Division of Agriculture's premier Leadership Program – **Lead AR** and the recipient of many awards and honors, as you will note in her application.

Terrie has worked tirelessly on behalf of the Arkansas affiliate of NEAFCS and the Extension Family and Consumer Sciences profession in Arkansas for fifteen years. Terrie was promoted to Extension Staff Chair six years ago in Hempstead County Arkansas. As Staff Chair in Hempstead County, Terrie is responsible for managing and supervising three employees who conduct the Extension Educational Program in the county, as well as continuing the robust family and consumer sciences program.

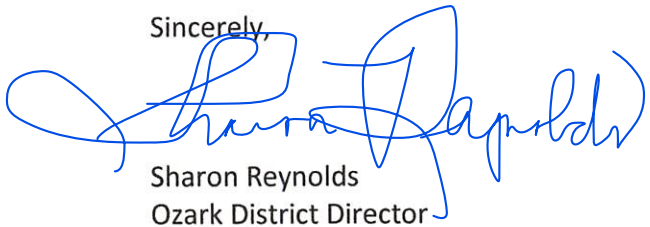
2301 South University Avenue • Little Rock, Arkansas 72204-4940 • (501) 671-2000 • www.uaex.edu

I believe Terrie's previous work, leadership, and community service experience has prepared her for national leadership as NEAFCS Vice President. Her leadership among FCS agents in the Ouachita District of Arkansas and in the state NEAFCS affiliate has equipped her with the knowledge and skills needed to contribute to our national flagship FCS professional association.

Terrie has the support of Administration and peers for this leadership post. I have no doubt, Terrie, would provide the same level of support and leadership at the national level as she as at the state and district level in Arkansas.

Please let me know if I can provide any more information to strengthen Terrie's candidacy for the Vice President of NEAFCS member Resources for the 2021 year.

Sincerely,



Sharon Reynolds
Ozark District Director

649 Jackson Road 917 • Newport, AR, 72112 • 870-523-7450 • www.uaex.edu/jackson
www.facebook.com/uaex.jackson

April 29, 2020

Dear Members of the Nominating Committee

It is my pleasure to strongly recommend Terrie James for the position of Vice President of Membership.

I am Joy West, the NEAFCS-Arkansas Association President. I have worked with Terrie for many years. She has displayed great talent and creativity in her position as FCS Extension Agent and County Staff Chair. Terrie's leadership skills has been displayed through the many contributions she has made as an agent, officer and member of numerous committees both for NEAFCS and other organizations.

Terrie is wonderful to work with because of her positive attitude and willingness to help agents with program ideas and questions. She mentors younger agents by providing them guidance on their new position. At the same time her peers can rely on her to get her job done well and in a timely manner. Terrie goes above and beyond just the required work to create innovative programs used in her county and in a multiple county region.

Terrie has been recognized many time for her work efforts by NEAFCS and other associations with numerous awards. NEAFCS-AR recognized her with both our Distinguished Service and Continued Excellence Awards. We are very proud to call Terrie a member.

Terrie will make an excellent national officer for NEAFCS with her can-do attitude and willingness to work as a team member. The members will be pleased with the service and support she can offer all of us.

If you need more information or specific examples, please contact me at 501-368-6765 or email me at jwest@uaex.edu.

Sincerely,



Joy West,
Jackson County Extension Agent- Family and Consumer Science
jwest@uaex.edu

Follow me on Facebook: <http://www.facebook.com/joy.west>

