**NEAFCS**

 **ACTION PLAN 2018-19**

**Committee: Member Resources**

**Subcommittee: Diversity**

**Subcommittee Chair: Karim Martinez (NM)** **karmarti@nmsu.edu**

**Subcommittee Chair-elect: Traci Florian Armstrong (AZ)** **tarmstro@cals.arizona.edu**

**Subcommittee Apprentice: Gwen Crum (WV)** **gwen.crum@mail.wvu.edu**

**Subcommittee Past Chair: Ines Beltran (GA)** **inesb@uga.edu**

**Goal:** To create an awareness of diversity issues facing NEAFCS members.

**Objective:** Provide members opportunities to share successful diversity programming.

 Involve divers members in the association.

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|  | What?(action steps) | Responsible for(specific name) | When?(specific date) |
| 1. | Provide members with programming resources in the area of diversity through NEAFCS newsletter/website. Members will submit a 250-word news article to:1. Cindy Davies, VP Member Resources csdavies@nmsu.edu and copy Karim Martinez, Diversity subcommittee chair, karmarti@nmsu.edu
2. Cindy will send to NEAFCS Secretary
 | 1. Michelle Brill
2. Shailja Mather
3. Glenn Strum
4. Lorrie Coop
5. Traci Florian Armstrong
6. Ines Beltran
7. Blanca
 | 1. November 15
2. December 15
3. January 15
4. February 15
5. March 15
6. May 15
7. June 15
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| 2. | Teleconference with members to discuss updates and outreach efforts(Call Cindy Davies at national office to set up) | Karim Martinez | November/December 2018 |
| 4. | Judge Diversity Award Applications(Karim will find out number of people needed to judge) | 1. Karim Martinez2. Kelly3. Blanca4. Zoe (alternate) | February/March, 2019 |
| 5. | Develop a diversity concurrent session presentation for NEAFCS 2019 annual meeting | 1. Ines Beltran with other to be determined at Nov. conference call | NEAFCS 2018 |
| 6.  | Plan and present 1-2 webinars for NEAFCS on diversity issues. | 1. Topic and interested members will be determined on Nov. conference call
 | Date to be determined. Karim will contact VP of Member Resources about dates.  |
| 8. | Present Mary Wells Diversity award at annual Conference | Karim Martinez or Traci Florian Armstrong | September 2019 |
| 9. | Add to diversity resource list on NEAFCS member resources website | Karim Martinez will coordinate resources from committee members | By August 2019 |