

2021 ACTION PLAN
Committee: Member Resources
Subcommittee: Diversity

Subcommittee Chair: Glenn Sturm (VA) gjsturm@vt.edu

Subcommittee Chair-elect: Jane Henderson (VA) johns59@vt.edu

Subcommittee Apprentice: Darlene Minniefield (AL) minnida@aces.edu

Subcommittee Past Chair: Traci Florian Armstrong (AZ) tarmstro@cals.arizona.edu

Goal: To create an awareness of diversity issues facing NEAFCS members.

Objective: Provide members opportunities to share successful diversity programming.
 Involve diverse members in the association.

	What? (action steps)	Responsible for (specific name)	When? (specific date)
1.	Provide members with programming resources in the area of diversity through NEAFCS newsletter/website. Members will submit a 250-word news article to: 1. Michelle Wright, VP Member Resources, michelle.wright@ag.tamu.edu , and copy Glenn Sturm, Diversity subcommittee chair, gjsturm@vt.edu 2. Michelle will send to NEAFCS Secretary	1. Glenn Sturm 2. Jane Henderson 3. Laura Stanton 4. Karim Martinez 5. Elizabeth Brunscheen-Cartagena 6. Samantha Kennedy 7. Traci Florian Armstrong 8. Caroline Everidge	1. September 15 2. October 15 3. November 15 4. December 15 5. January 15 6. February 15 7. March 15 8. April 15
2.	Teleconference with members to discuss updates and outreach efforts	Glenn will work with Will to set up the call, after sending Doodle Poll for dates.	-December 2020 -April 2021 -July 2021
3.	Judge Diversity Award Applications	1. Jane Henderson 2. Vera Stokes 3. Elizabeth Brunscheen 4. Glenn Sturm (alt)	February/March 2021
4.	Develop a diversity concurrent session presentation for NEAFCS 2021 annual meeting	Topic and interested members will be determined on Dec. conference call	NEAFCS 2021 MI
5.	Plan and present 1-2 webinars for NEAFCS on diversity issues	Topic and interested members will be determined on Dec. conference call	Date(s) to be determined. Glenn will contact Michelle
6.	Present Mary Wells Diversity award at annual Conferences	Glenn Sturm (VA) Jane Henderson (VA)	November 2021
7.	Add, remove, and update diversity resource list on NEAFCS member resources website	Laura Stanton, Glenn Sturm, Jane Henderson, Darlene Minniefield	Ongoing
8.	Propose NEAFCS Diversity Scholarship to NEAFCS board	Michael Elonge, Glenn Sturm, Jane Henderson, Darlene Minniefield, Caroline Everidge	By end of 2020