

## 2024 ACTION PLAN

**Committee: Member Resources – Diversity**

**Member Resources Vice President – Michelle Wright**

**Committee Chair: Caroline Everidge, IN**

**Committee Chair-elect: Laura Stanton, OH**

**Committee Apprentice: Kyleigh Brown, MO**

**Committee Past Chair: Darlene Minniefield, AL**

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**Strategic Plan Goal:** Foster an inclusive environment that embraces diversity across all facets of the Association and the profession.

**Committee Goal:** To create an awareness of diversity issues facing NEAFCS members.

**Objectives:**

- Provide members opportunities to share successful diversity programming.
- Involve diverse members in the association.
- Model and support members in inclusive skill building.

What? (action steps)	Responsible for (specific name)	When? (Article due date)
<p>1. Provide members with programming resources in the area of diversity through NEAFCS newsletter/website. Members will submit a 250-word news article to:</p> <p style="margin-left: 40px;">1. Michelle Wright, VP Member Resources  <a href="mailto:michelle.wright@ag.tamu.edu">michelle.wright@ag.tamu.edu</a>            and copy Caroline Everidge  <a href="mailto:cneverid@purdue.edu">cneverid@purdue.edu</a></p> <p style="margin-left: 40px;">2. Caroline will send to NEAFCS Secretary: Lisa Peterson  <a href="mailto:lap5981@illinois.edu">lap5981@illinois.edu</a></p>	<p>1. Caroline Everidge            2. Glenn Sturm            3. Cindy Thompson            4. Courtney Aldrich            5. Lorrie Coop            6. Kyleigh Brown            7. Silvia Vilches            8. Darlene Minniefield            9. Jacqueline Doucet            10. Alicia Boatwright            11. Jennifer Seabrook-Scott</p>	<p>1. October 15            2. November 15            3. December 15            4. January 15            5. February 15            6. March 15            7. April 15            8. May 15            9. June 15            10. July 15            11. August 15</p>
<p>2. Teleconference with members to discuss updates and outreach efforts.</p> <p>2025 Action Plan due May 1st</p>	<p>Caroline Everidge - IN</p>	<p>October 20, 2023            February            April            June            August</p>

3.	Judge Diversity Awards Applications, Mary Wells	1. Cindy Thompson 2. Jacqueline Doucet 3. Alicia Boutwright	March 2024
4.	Plan for NEAFCS 2024 Diversity Scholarship	Caroline Everidge Kyleigh Brown Glenn Sturm	
4b.	Diversity Scholarship advertising/promotion		
5.	Develop/ solicit a diversity concurrent session for NEAFCS 2024 Annual Meeting	Courtney Aldrich Lorrie Coop Alicya Watson	NEAFCS AZ Sept 2024
6.	Develop suggestions for inclusive practices at Annual Session. Provide recommendations to National Board.	Courtney Aldrich Caroline Everidge Cindy Thompson Jacqueline Doucet	
7.	Plan and present 3 webinars on diversity issues. (Scholarship recipients should present)	Program Subcommittee	Dates to be determined
8.	Review diversity resource list on NEAFCS member resources website	Jacqueline Doucet Cindy Thompson	Ongoing (review twice a year)
9.	Develop / conduct Climate & Inclusion survey of NEAFCS membership	Jacqueline Doucet Courtney Aldrich Caroline Everidge Kyleigh Brown	