

**2025 ACTION PLAN**  
**September 2024 – August 2025**  
**Committee: Member Resources – Diversity**  
**Member Resources Vice President – Michelle Wright**

**Committee Chair:** Laura Stanton, OH

**Committee Chair-elect:** Kyleigh Brown, MO

**Committee Apprentice:** Deon Littles, MD

**Committee Past Chair:** Caroline Everidge, IN

**Strategic Plan Goal:** Foster an inclusive environment that embraces diversity across all facets of the Association and the profession.

**Committee Goal:** To create an awareness of diversity issues facing NEAFCS members.

**Objectives:**

- Provide members opportunities to share successful diversity programming.
- Involve diverse members in the association.
- Model and support members in inclusive skill building.

	What? (action steps)	Responsible for (specific name)	When? (Article due date)
1.	Provide members with programming resources in the area of diversity through NEAFCS newsletter/website. Members will submit a 250-word news article to: <ol style="list-style-type: none"> <li>1. VP Member Resources and copy Laura Stanton <a href="mailto:stanton.60@osu.edu">stanton.60@osu.edu</a></li> <li>2. Laura will send to NEAFCS Secretary: Lisa Peterson <a href="mailto:lap5981@illinois.edu">lap5981@illinois.edu</a></li> </ol>	<ol style="list-style-type: none"> <li>1. Courtney Aldrich</li> <li>2. Caroline Everidge</li> <li>3. Darlene Minnefield</li> <li>4. Kyleigh Brown</li> <li>5. Laura Stanton</li> <li>6. Lorrie Coop</li> <li>7. Glenn Sturm</li> <li>8. Paul Adkins</li> <li>9. Bradley Averill</li> <li>10. Maranda Brooks</li> <li>11. Nelly Nelson</li> </ol>	<ol style="list-style-type: none"> <li>1. October 15</li> <li>2. November 15</li> <li>3. December 15</li> <li>4. January 15</li> <li>5. February 15</li> <li>6. March 15</li> <li>7. April 15</li> <li>8. May 15</li> <li>9. June 15</li> <li>10. July 15</li> <li>11. August 15</li> </ol>
2.	Teleconference with members to discuss updates and outreach efforts.	Laura Stanton	October 14 February 10 April 14 June 9 August 11
3.	Judge Mary Wells Diversity Award application.	<ol style="list-style-type: none"> <li>1. Cindy Thompson</li> <li>2. Nelly Nelson</li> <li>3. Mary Blackburn</li> </ol>	March 2025

4.	Plan for NEAFCS 2025 Diversity Scholarship.	Scholarship Subcommittee	
4b.	Diversity Scholarship advertising/promotion		Newsletter – December Application deadline – April 15
5.	Develop/ solicit a diversity concurrent session for NEAFCS 2025 Annual Meeting.	Program Subcommittee	Michigan - October 2025
6.	Develop suggestions for inclusive practices at Annual Session. Provide recommendations to National Board.		ongoing
7.	Plan and present 3 webinars on diversity issues. (Scholarship recipients should present)	Program Subcommittee	Dates to be determined
8.	Develop guidelines for maintenance of the resource list.	Resource Subcommittee	December 2024
9.	Distribute & Analyze Climate & Inclusion survey of NEAFCS membership.	Courtney Aldrich Caroline Everidge Cindy Thompson	September 2024
10.	Monitor state restrictions related to DEI.		ongoing